



### (I) General Programme Overview

#### Q1. What is the Summation Programme?

Summation is one of SGInnovate's talent programme that aims to match top global talent to exciting Deep Tech projects pioneering cutting edge technologies in the fields of Artificial Intelligence (AI), Quantum Computing, Robotics, etc.

Through this programme, Talent get unique opportunities to work on exclusive projects building in-demand specialised Deep Tech competencies. Talent will be working closely with and be mentored by technical experts in the field. Working in key technical roles in the projects will allow Talent to get an immersive experience developing leading technologies, leaving their impact and contributing directly to the exciting Deep Tech Scene in Singapore.

#### Q2. Which organisations are eligible for the Summation Programme?

Your organisation should meet all the following criteria:

- Proof of financial stability and runway of at least eight (8) to ten (10) months from the time of application with supporting financial statements
- A minimum of five (5) full time employees, and a total number of employees not exceeding 100
- Startups should have completed seed stage of fundraising, but have yet to pursue Series B funding
- Incorporated for more than a year at the point of application
- Able to provide experienced and dedicated mentor(s) to guide the talent
- Able to offer projects in Deep Tech areas only, such as Artificial Intelligence, Blockchain, Cybersecurity, IoT, Robotics, Quantum, etc.

### Q3. What is the difference between the Summation Programme and the Infinity Series?

	Infinity Series	Summation
<b>Programme Focus</b>	<p>Developing tertiary students with key competencies at every stage of the product development lifecycle through core technical roles in areas such as <b>Software Development, Data Engineering, Data Analytics, UI / UX design, Product Management, etc.</b></p> <p>Check out Infinity Series <a href="#">here</a>.</p>	<p>Driving full-time students, postgraduates and fresh graduates with notable skillsets to contribute to the development of cutting edge Deep Tech projects in areas such as <b>Artificial Intelligence (AI), Quantum Computing, Robotics, etc.</b></p>
<b>Talent Eligibility</b>	<p>Open to full-time students and postgraduates who are:</p> <ul style="list-style-type: none"> <li>• Singapore Citizens and Permanent Residents</li> <li>• International Students based in Singapore</li> </ul> <p>Only Singapore Citizen and Permanent Residents are eligible for funding.</p> <p>Refer to funding breakdown below for more information.</p>	<p>Open to full-time students, postgraduates and fresh graduates (with less than 1 year of working experience) who are:</p> <ul style="list-style-type: none"> <li>• Singapore Citizens and Permanent Residents</li> <li>• Foreigners</li> </ul> <p>Both are eligible for funding.</p> <p>Refer to funding breakdown below for more information.</p>
<b>Design of Programme</b>	<p>Talent are encouraged to return for up to 3 different internships to gain exposure to end-to-end product development lifecycle and hone different competencies.</p> <p>Monthly stipends are progressively tiered for returning Talent to acknowledge their experiences and expanded multi-disciplinary skillsets honed from previous internships.</p>	<p>Each internship is a standalone experience and Talent who are interested in exploring another Deep Tech project may choose to join another run of Summation.</p> <p>Minimum level of monthly stipends tagged according to academic level will not change.</p>



### (II) Before Application

#### Q4. When is the project submission deadline?

Please refer to the timeline on the website under Summation. No submission(s) will be accepted after the stipulated deadline.

#### Q5. What is the role of a mentor?

The role of the mentor is to provide our talent guidance and feedback throughout the programme while acting as an industry role model to provide professional insights. While there are certain structures in place (e.g mid & end-programme review), mentors have the flexibility to design the mentoring experience and developmental goals for their mentee.

#### Q6. What are the requirements to be a mentor for the Summation Programme?

The mentor should:

- Have at least five (5) years of strong technical experience and two (2) years of mentoring experience
- Be able to commit to the full programme period and programme requirements such as attending mid-programme reviews
- Be invested in the development of the talent through regular check-in's/engagements sessions.

#### Q7. What kind of talent profiles can I expect?

Organisations can expect fresh graduates as well as candidates who are currently pursuing a Diploma, Bachelor's Degree, Master's Degree or PhD from a local or overseas Institutes of Higher Learning (IHL).

#### Q8. What is the duration of the Summation Programme?

The programme duration ranges from 3 – 6 months with a minimum commitment of three (3) months full-time. Actual duration of programme may vary based on role requirements and talent's availability.

A combination of full-time and part-time arrangement may be considered to help meet the minimum commitment of 3 months full-time combined (subjected to SGInnovate's approval).

**Q9. Can organisations make arrangements with the talent after the programme?**

Any arrangement after the stipulated duration is out of the programme scope. Your organisation is free to liaise directly with the talent. Any arrangement or agreement would be made between both parties only, and not associated with SGInnovate.

**Q10. What are the costs incurred for the organisations to be part of this programme?**

Organisations are required to pay for all costs (except travel allowances) upfront and will be reimbursed monthly for items that are co-funded under the Summation Programme. The Summation Programme is CPF exempted. Co-funding from SGInnovate will be applicable up to a maximum of 6 months.

Item	Undergraduate or graduate	Masters student or graduate	PhD student or graduate
Talent's monthly stipend <sup>1</sup>	S\$3,000	S\$4,000	S\$6,000
Travel allowances	Cost of round-trip air travel for overseas talent		
Living allowances	S\$1,000 per month for foreign talent from an overseas university		
Training cost	a) Organisations will pay for training costs for <b>Singaporeans/PRs</b> upfront. Thereafter, reimbursements will be made from relevant government subsidies/funding. b) Organisations will pay for training costs for <b>foreigners</b> upfront. Thereafter, SGInnovate will reimburse 50% of training cost. Organisation will have to bear the remaining 50% training cost. c) Training costs range from S\$900 to S\$2,000		

All figures are quoted in Singapore dollars.

<sup>1</sup> The Summation Programme award will be reimbursed to the organisations on a monthly basis.

## Co-funded Items under the Summation Programme

Item	Singaporean Citizen / Permanent Residents	Foreigner <sup>2</sup>
<b>Summation award<sup>1</sup></b>	70% of talent's monthly stipend (see table above)	50% of talent's monthly stipend (see table above)
<b>Travel allowance</b>	50%	50%
<b>Living allowance</b>	Not applicable	50%
<b>Training costs</b>	Reimbursements will be made from relevant government subsidies/funding. If government subsidies/funding are unable to cover the entire training costs, SGInnovate will reimburse any remaining amounts to organisations.	50% for talent from local universities

<sup>2</sup> Due to the COVID-19 border restrictions, offers made to successful applicants will only be fulfilled for applicants who have successfully gained approval to enter and work legally in Singapore. Remote working arrangements are currently not available. Special considerations will be made on a case-by-case basis.



### (III) Selection Process

#### Q11. What is the selection process for the projects?

SGInnovate will review all submitted projects and shortlist projects based on the type of technology, the exposure and development opportunities offered, and quality of the mentorship provided by the organisation. Successful projects will be confirmed after a partner agreement is signed between your organisation and SGInnovate. SGInnovate reserves all rights to select the projects and organisations for the programme.

#### Q12. How many projects can an organisation offer for the programme?

Organisations may submit a maximum of three (3) projects and indicate the number of talent they would like to have for each project. The maximum number of talent that can be onboarded to each project is two (2).

#### Q13. How many projects will be selected?

Depending on the type and quality of projects submitted, the number of projects selected can vary in each run. Approximately 60 projects were selected in the previous run.

#### Q14. What would happen once the projects are selected?

Upon signing of the partner agreement between your organisation and SGInnovate, SGInnovate would get in touch with you to understand your selection requirements (including any technical assessment details) and proceed to publicise the project for full-time students, fresh graduates and postgraduates to apply.

#### Q15. What is the selection process for Talent?

There are three stages:

- **Stage 1:** SGInnovate will review all applications and shortlist those who meet the basic requirements required for each role specified in the project(s)
- **Stage 2:** Shortlisted applicants will go through technical and cognitive (General Reasoning) assessments
- **Stage 3:** Organisations will conduct interviews with shortlisted applicants

#### Q16. How would an applicant be matched to projects?

Applicants may apply and interview for multiple projects. In the event an applicant receives multiple offers, their preferences will be considered during the matching process. SGInnovate's decision is final.



### (IV) Post Selection

#### Q17. What would happen once a talent is confirmed for our project?

Once an applicant accepts your organisation's offer, an agreement between yourself, SGInnovate and the talent must be signed within three (3) working days. Due to the current COVID situation, do take note that organisations may face a longer waiting time and greater restrictions to bring in foreign applicants into Singapore to commence their apprenticeship. More information on this agreement will be shared later with the selected organisations.

#### Q18. When must the apprenticeship start?

Start dates are flexible and should be agreed upon between the organisation and the talent prior to signing the agreement.

#### Q19. What other obligations are there for organisations?

Talent are required to complete feedback forms, training logs, attend planned training workshops and participate in event(s) related to the programme. Organisations should support and encourage them to participate in these activities.

Organisations will also have to send relevant personnel to attend a reimbursement briefing prior to the start of the programme to understand the reimbursement process.

Mentors will need to attend a briefing prior to the start of the programme and complete online feedback forms and/or review sessions during the programme.

#### Q20. When and how will organisations receive the co-funding from SGInnovate?

Organisations are expected to pay the monthly award amount and stipend agreed to the talent. Reimbursement of the award monies paid and/or co-funded amount for travel and living allowance, will be arranged at the end of each month.

### (V) More Questions?

If you have more questions or would like to discuss our programme in detail, please email us at [summation@sginnovate.com](mailto:summation@sginnovate.com)