Ms Juliana Lim
Head, Talent Networking
SGInnovate

As Head, Talent Networking, Juliana tackles the same challenges surrounding tech talent that many companies and industries face but approaches them differently. She leads SGInnovate's work in strengthening individuals' capabilities in the deep tech space, building a strong mentors & multipliers network, as well as in expanding the talent marketplace, where ambitious and capable people and high-potential startups can seek each other out.

Working with like-minded partners such as large corporates and institutes of higher learning, Juliana and her team have executed various learning and development programmes that have benefitted more than 400 deep tech talent in AI and Blockchain. In building the deep tech talent network, she is focused on three main areas – targetting new pipelines, increasing touchpoints and attracting talent to startups.

Under her leadership, the team has also put together the first-ever deep-tech-focused apprenticeship initiative – the Summation Programme. A curated pool of students will partner experienced software and engineering professionals to embark on innovative projects focusing on areas such as artificial intelligence, machine learning, deep learning and blockchain.

She has also successfully launched the by-invite-only *Sundown Drinks* series, where industry experts, entrepreneurs and technical practitioners gather to discuss and debate on important and trending topics such as "Looking Beyond ICOs"; "Future of Automation"; and "Pushing the Boundaries of Biomedical Tech".

Prior to joining SGInnovate, Juliana had been in various roles across the Human Resource function in organisations such as SP Group, NTUC First Campus (NFC), the National Heritage Board, Central Provident Fund Board and the Ministry of Education. She has led teams in talent attraction, benefits and rewards, learning and development and business partnering.

Juliana has a Bachelor of Economics (1st Class Hons) from Murdoch University and a Master in Strategic Human Resource Management from the University of New South Wales.